

Assistant Head: Director of Safeguarding and Pastoral Care Y7-11



KING EDWARD VI
ACADEMY TRUST
BIRMINGHAM

Vacancy Details	
Salary:	Starting salary on L13 and the leadership pay scale is L13-17
Hours:	Full time
Location:	King Edward VI Handsworth School for Girls
Closing date:	19 April 2024 @ 09:00
Interview date:	26 April 2024

About the Academy Trust

The King Edward VI Foundation, Birmingham, is a progressive charitable organisation which has supported excellence in education across the City since 1552. Our schools are diverse in nature but have a common purpose and commitment to achieving our mission of “making Birmingham the best place to be educated in the UK”.

Our Academy Trust currently consists of two independent schools, six selective, and five non-selective academies. Our recent expansion into a wider diversity of local communities is enabling us to accelerate our strategies for improving the life chances of young people in Birmingham, whatever their background.

The King Edward VI Academy Trust Birmingham (“the Academy Trust”) was established in 2017 and is made up of the academies outlined above. The academies receive back office central support services including governance, from the Foundation Office (a central support services function), with several staff being seconded from the Foundation to deliver support services to the Academy Trust and the academies themselves.

Our highly focused five-year strategy aims to build on our existing strengths and heritage and deliver our ambitious growth strategy which aims to bring in a further five academies over the next five years.

An exciting opportunity has arisen to join our forward looking, ambitious and happy school. For September 2024, we are seeking to appoint a vibrant and dynamic Assistant Head to join our very successful Leadership Team. We are looking for someone who is ambitious not only for themselves but also for those in the broader school community – who has ideas and is able to turn vision into reality – and who also has outstanding personal and professional qualities.

It is an exciting time for an ambitious individual to be joining the Senior Leadership Team with the appointment of a new Headteacher for September 2024 and the launch of a new school improvement plan.

You will be a key member of the Senior Leadership team. This role will be central to those aspirations. This post is the one of the most senior in the school, next to the Headteacher and Deputy Headteachers.

The core purpose of the post is to support them in:

- providing professional leadership and management for the school;
- establishing high quality education by effectively leading safeguarding and pastoral care to raise achievement of all students; and
- establishing a culture that promotes excellence, equality and high expectations.

We are looking for someone who:

- is able to demonstrate exceptional leadership and management skills, and who brings a record of successful strategic innovation and school improvement, preferably in a high performing school;
- leads by example and acts as a strong role model with a positive, can-do attitude with staff and students;
- is an outstanding classroom practitioner with a passion for learning and teaching;
- has a proven track record of enabling outstanding student achievement and development both through own practice and by leading other staff;
- demonstrates a passion for safeguarding and pastoral care;
- is an effective team player and values every aspect of the life of the school;

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- has outstanding interpersonal skills with the ability to inspire students, staff and parents; and
- is an active learner, who constantly strives to improve, with the desire to progress.

Key Areas of Responsibility:

- Designated Safeguarding Lead and strategic lead for safeguarding, wellbeing and Prevent.
- Director of Pastoral Care Years 7-11.
- Strategic lead for Attendance and Punctuality.

In return, we can offer you:

- outstanding professional support;
- opportunities for further career development and preparation for Deputy Headship;
- a school with an outstanding reputation for achievement and improvement;
- a vibrant and dynamic student community which deserves the very best teaching and support;
- a dedicated, highly professional and supportive Governing Body;
- exceptional pupils and supportive staff;
- the opportunity to work with highly professional, committed and ambitious colleagues; and
- benefits of teaching in an all girls school.

We are offering the successful candidate the opportunity to work in a thriving school with passionate and enthusiastic students who are dedicated to their learning and to become part of our committed, supportive and dedicated staff team. This is a fabulous community which is full of character; proud of our history and tradition whilst being forward thinking and creative. Staff and students thrive on extremely positive relationships underpinned by our expectations that everyone in our community should strive to be their best. We are committed to excellent teaching and learning in an environment where students relish the opportunities they are given to master the subjects they are studying, are willing to take risks and enjoy the intellectual challenges this brings. We develop staff and students who have the desire and courage, combined with the emotional, intellectual and practical capacities to change the world in ways that might be great or small but are always for the better. We are a happy and caring school which values and takes pride in diversity and celebrates individuality.

We are looking to appoint someone who believes passionately about making a difference to the lives of every student and who does so with integrity, humility and relentless positivity.

If our vision, ethos and ambition match your own philosophy, please download the job description, information for applicants and person specification from our website to find out more about the role and the school and how you can fit with our vision and values. Visits are welcomed and encouraged and can be arranged by contacting the Head's PA, Mrs S Harvey.

In order to apply, please complete the Academy Trust application form including the names and addresses of two referees, to the Interim Headmistress, Miss C Berry. CVs will not be accepted.

Please also use the statement section of the application form to explain the ways in which you meet the requirements of the person specification and job description.

How to Apply

A full job description and an application pack for this post, can be found at:

<https://kingedwardvi.bham.sch.uk/vacancies/>

or can be obtained from:

King Edward VI Handsworth School for Girls

Rose Hill Road

Handsworth

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The Schools of King Edward VI in Birmingham is an educational charity supporting eleven schools and is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Applicants will be required to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS).

This post is covered by Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent and spoken English is an essential requirement for this role.

CHARITY NUMBER: 529051